

Port Allegany School District  
BOARD OF SCHOOL DIRECTORS  
*Committee of the Whole Meeting*

April 7, 2025  
High School Library  
7:00 p.m.

**AGENDA**

**OLD BUSINESS**

- I. **Call to Order**
  - A. Moment of Silence
  - B. Flag Salute
  - C. Roll Call
- II. **Superintendent Remarks**
- III. **Public Comment**

We encourage and welcome public comment at planning meetings and at our regular monthly board meetings. The following guidelines will permit meetings to move smoothly and allow sufficient time for all comments to be heard:  
<https://www.pasdedu.org/Board-of-Directors>
- IV. **Committee Reports**
  - A. Intermediate Unit Nine Board of Directors - Christopher Ernst
  - B. Seneca Highlands CTC General Advisory Board - Ink Young
  - C. PSBA Legislative Representative - Nicholas Valentine
- V. **Communication**
  - A. Food Service Board Report - March
  - B. Thank you from Judy Campbell
- VI. **Superintendent's Report**
  - A. Discuss & Deliberate: Summer Programs (July 7 - July 2025)
    - 1. Kindergarten Readiness
      - a) Requires approx. 2 professional staff & 2 paraeducators.
    - 2. Kindergarten Camp
      - a) Requires approx. 4 professional staff & 4 paraeducators.
    - 3. ESY
      - a) Requires approx. 5 professional staff & 7 paraeducators.
    - 4. Esports/Gaming
      - a) Requires approx. 2 (depending on the # of students) professional staff.
    - 5. Readers Theater, grades 1-3 / 4-6
      - a) Requires approx. 3 professional staff. & 3 paraeducators.

- b)
- 6. Credit Recovery
  - a) Requires approx. 2 (depending on the # students) professional staff.
- 7. Fine Arts Camp (4-6 / 7-9)
  - a) Requires approx. 2 professional staff for elementary/ 2 for JSHS.
- B. Notice: April 30 - Special Olympics in Bradford

## NEW BUSINESS

### VII. Finance

- A. SHRIT - Insurance Rates for 2025-2026 - 0.00% increase
- B. \*Discuss: Securanty Insurance - Schoolwide purchase
- C. \*Discuss: 2025-2026 Proposed IU9 General Operating Budget & Program Services
- D. \*Discuss: 2025-2026 Career & Technical Center Operating Budget

### VIII. Personnel

- A. **\*Recommend:** Approval of Personnel Action Report (PAR).
  - 1. Board Supplementals

### IX. Transportation

- A. None

### X. Buildings & Grounds

- A. Notice: April 14 - Schneider Information Report, Q&A
- B. \*Discuss: Verkada Installation Quote
- C. \*Discuss: HS Cafeteria Seating - RFB Approval
  - 1. Not to Exceed \$130,000
- D. \*Discuss: Elementary cafeteria equipment, plumbing, electric
- E. \*Discuss: EI Associates Conceptual Proposal
- F. Critical Response Group - 911 Mapping quote - \$7,780.00

### XI. Curriculum

- A. None

### XII. Board

- A. Professional Grievance (1-2024-2025) Hearing
  - \*\*Discussion of contractual language pursuant to 2025-2026 calendar.
  - Background:
    - The Board of Directors position on the 2025-2026 calendar regarding student days is based on Pennsylvania Statutes Title 24 P.S. Education § 15-1504. This Title allows school districts to base their academic contact time on hours or days, dependent on district need. This code changed after the negotiated agreement between PASD and the Professional Teachers' Union.
    - The Professional Teachers' Union's position is that the negotiated agreement should remain intact regardless of school code changes. The Professional Teachers' Union has grieved the changes to follow student

contact days and not include the provisions in the new code for student contact hours.

1. Professional Union Response
2. Board Deliberation/Discussion
- B. Calendar Discussion
  1. LETRS Professional Development Review
  2. Calendar Ideas for further discussion only
    - a) Draft Options - Based on hours
      - (1) Potential Draft Option 1: Original Calendar Based on Student Hours
      - (2) Potential Draft Option 2: Calendar Based on Student Hours with Reduced PD focus Days
    - b) Draft Options - Based on Days
      - (1) Potential Draft Option 1: Weekly Wednesday Late Starts
      - (2) Potential Draft Option 2: Bimonthly Wednesday Late Starts
- \*\*\*Calendar draft options presented for discussion purposes only. Calendar draft options are based on feedback received as of April 4, 2025. No one calendar is being submitted for approval at this time.
3. Calendar Timeline
  - a) Review possibilities for a 2025-2026 PASD Calendar that includes time for high-quality Professional Development
  - b) Feedback Process - TBD
  - c) Final PASD Calendar Decision Date - TBD
- C. \*Discuss: Tuition Reimbursement for education not related to current employment. Contract provision discussion.
- D. \*Discuss: PSBA Legislative Administrative Regulation PNN+ Module Add-On - \$5,450.00
- E. \*Discuss: Tech Pool Annual Agreement - \$420.00
- F. \*Discuss: Penn Highlands Community College Agreement
- G. \*Discuss: TNG Budget
- H. Discuss: Coop with Coudersport wrestling
- I. \*Recommend: Board Policies: Second Reading
  1. Discrimination/Harassment Affecting Students 103
  2. Nondiscrimination - Qualified Students With Disabilities 103.1
  3. Discrimination/Harassment Affecting Staff 104
  4. Eligibility of Nonresident Students 202 - \*\*Requires Board Input
  5. Pregnant/Parenting/Married Students 234

## NEW BUSINESS

### XIII. Executive Session

- A. None

### XIV. Adjournment

## Next Scheduled Meeting

*April 14, 2025 - Regular Meeting*